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15<sup>th</sup> January 2015

To Whom It May Concern:

In my time as General Manager of the Radisson SAS Waterfront Hotel Jersey, I can confirm that Frederic Mazza was employed at the Hotel in the capacity of Assistant Food & Beverage Manager.

Frederic commenced employment in August 2007 and left the Hotel in November 2008.

The Radisson SAS Waterfront Hotel Jersey, operates 195 Deluxe Guestrooms, 4 State of the art meeting rooms, a conference centre accommodating up to 400 guests, a state of the art Leisure Club with Gym, Sauna, Steam Room, Pool and 4 treatment rooms, a 24 hour room service department, Brasserie de Verres En Ver Restaurant, Martello Cocktail Bar and a Terrace overlooking spectacular views of Elizabeth Castle, St. Aubins Bay and the marina.

The hotel enjoys a high popularity amongst its guests and the local community because of its ideal positioning to the waterfront and as a result of this, the Food & Beverage outlets are very well frequented.

Frederic joined us at the pre opening phase of the Hotel where his main responsibilities included that of recruitment, training, supporting and setting up of the Food & Beverage department which included engineering the entire Al Fresco dining experience which he took the lead on. This was all executed with precision and I found that he displayed great adaptability with planning so to ensure that he focused on ensuring that all tasks presented towards a successful delivery, were in accordance with the hotels objectives.

Frederic quickly proved himself to be a leader not only amongst our team but was also well respected within the industry on the island.

During his time with us, I found Frederic to be dynamic, a great team player, was well liked by his team and guests, has a good sense of humour, even in times of extreme pressure and because of these attributes as well as his work ethic, my immediate HOD team had tremendous respect for him.

I have no hesitation in recommending Frederic and would gladly re-employ him.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jonathan Huglin', written over a circular stamp or seal.

Jonathan Huglin  
General Manager  
Holiday Inn Washington